

Trident Lifting Solutions



Policy Statement - Trident Lifting Solutions Limited ("Trident", "the Company")

Trident Lifting Solutions Limited is committed to high standards of professional conduct, integrity and accountability. As a specialist lifting and crane solutions provider operating in safety-critical environments, we recognise that the behaviour and standards of our people are fundamental to building a strong, respectful culture and protecting our reputation as a trusted industry leader.

We expect everyone working for or on behalf of the Company to act with professionalism, respect and responsibility at all times, reflecting our values and supporting a positive working environment. Clear standards of behaviour are essential to ensure safety, quality and effective collaboration across our projects and teams.

1. Purpose

This policy outlines Trident's commitment to protecting employees, contractors, visitors, and others from risks to health arising from the use or presence of hazardous substances in the workplace. It is in full compliance with:

- Control of Substances Hazardous to Health Regulations 2002 (COSHH)
- Health and Safety at Work etc. Act 1974
- Supporting HSE guidance and best practice

2. Scope

This policy applies to all ****Trident-controlled workplaces****, including construction sites, offices, depots, and any offsite activities or facilities where hazardous substances may be present or used.

It covers all workers, subcontractors, agency workers, suppliers and visitors.

3. Objectives

Trident will:

- Identify and assess the health risks associated with hazardous substances.
- Eliminate exposure where reasonably practicable or control it to an acceptable level.
- Implement control measures using the hierarchy of control (elimination, substitution, engineering controls, administrative controls, PPE).
- Provide Safety Data Sheets (SDS) for all hazardous substances.
- Deliver appropriate COSHH training, instruction and supervision to all relevant personnel.
- Conduct monitoring, inspections, and health surveillance where required.
- Ensure the correct use, maintenance and storage of Personal Protective Equipment (PPE).
- Prepare for emergencies such as accidental exposure, spillage or fire.

4. Definitions

- **Hazardous Substance:** Any substance that can cause harm to health, including chemicals, dusts, vapours, gases, fumes, biological agents or by-products of work activities.

- **COSHH Risk Assessment:** A structured assessment of the risk posed by hazardous substances and the controls required.
- **Safety Data Sheet (SDS):** A legally required document that provides information about a substance's hazards and safe handling.

5. Legal Duties

Trident complies with the following:

- COSHH Regulations 2002 (as amended)
- Personal Protective Equipment at Work Regulations 1992 (as amended)
- REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals)
- Other applicable UK and EU legislation and HSE guidance

6. Key Requirements

6.1 Risk Assessment

- A COSHH risk assessment must be completed before any work involving hazardous substances begins.
- The assessment must consider:
 - Substance hazards and form (liquid, vapour, dust, etc.)
 - Quantity and duration of exposure
 - Exposure routes (inhalation, skin, eyes, ingestion)
 - Workplace conditions and control measures
 - Combined effects of multiple substances
 - Outcomes from SDS, monitoring and surveillance

6.2 Review of Assessments

Risk assessments must be reviewed:

- Annually as standard
- After any significant change to substances, work processes or control measures
- Following any incident or near miss
- If monitoring indicates unacceptable exposure levels

6.3 Control Measures

Trident applies the Hierarchy of Control:

- Eliminate the hazardous substance where possible
- Substitute with a less hazardous material
- Use engineering controls (e.g. ventilation, extraction)
- Apply safe systems of work and reduce exposure
- Provide suitable PPE as a last resort

6.4 Safety Data Sheets

- SDS must be obtained before use of any hazardous material
- SDS must be accessible on-site in both hard copy and electronic format
- Suppliers must provide updated SDS when changes occur

6.5 Personal Protective Equipment (PPE)

- PPE must be suitable for the task, conform to HSE-approved standards, and be regularly inspected and maintained

- Users must be trained in the correct use and limitations of PPE

6.6 Monitoring and Health Surveillance

- Where required by assessment or law, exposure levels must be monitored and recorded
- Health surveillance will be undertaken for employees exposed to known health risks, e.g. respiratory sensitisation, dermatitis

6.7 COSHH Symbols and Labelling

- All substances must be labelled in line with GHS/CLP Regulations
- Trident uses updated COSHH pictograms (white diamond with red border)
- Signal words such as "Danger" and "Warning" indicate severity

7. Training and Supervision

All workers who may be exposed to hazardous substances will receive:

- COSHH awareness training
- Instruction in use, storage and disposal of materials
- Spill response procedures
- First aid response and emergency contact guidance

8. Responsibilities

Senior Management

- Provide resources for implementation
- Approve COSHH documentation
- Monitor policy effectiveness and legal compliance

Site/Project Managers

- Ensure assessments and SDS are in place and reviewed
- Implement and monitor control measures
- Ensure staff are trained and supervised appropriately
- Investigate incidents related to hazardous substances

Employees and Contractors

- Follow safe systems of work and COSHH training
- Use PPE correctly and report defects
- Report concerns, incidents or symptoms of exposure
- Do not decant or mix substances unless specifically trained and authorised

9. Emergency Preparedness

- Spill kits must be provided where applicable
- All staff must be briefed on site-specific emergency procedures
- SDS and first aid guidance must be available in COSHH files

AUTHORISED AND SIGNED

SIGNED

A handwritten signature in black ink, consisting of a stylized 'C' followed by a loop and a vertical stroke.

Chris Conway
Director

Review: Annually
Date: 28/08/2026
Next Review: 28/08/2027