

Trident Lifting Solutions



Policy Statement - Trident Lifting Solutions Limited ("Trident", "the Company")

Trident Lifting Solutions Limited is committed to high standards of professional conduct, integrity and accountability. As a specialist lifting and crane solutions provider operating in safety-critical environments, we recognise that the behaviour and standards of our people are fundamental to building a strong, respectful culture and protecting our reputation as a trusted industry leader.

We expect everyone working for or on behalf of the Company to act with professionalism, respect and responsibility at all times, reflecting our values and supporting a positive working environment. Clear standards of behaviour are essential to ensure safety, quality and effective collaboration across our projects and teams.

1. Introduction

Trident Ltd is committed to providing a working environment and systems of work that, as far as reasonably practicable, ensure the safety and health of all employees, subcontractors, and others affected by our activities. Our policy is underpinned by clear expectations for safe working practices.

2. Fundamental Requirements

Trident Ltd has three essential requirements for maintaining workplace safety:

2.1 Safe Systems of Work

All work tasks are subject to thorough risk assessments to identify hazards and implement suitable control measures prior to commencement. Company Directors actively oversee the implementation and ongoing monitoring of these controls, ensuring risks are reduced as far as reasonably practicable.

2.2 Competent Workforce

Trident Ltd ensures all employees and subcontractors are appropriately trained and assessed for competence in their respective roles. Employees or subcontractors will only be expected to undertake tasks for which they are fully competent and have been provided with the necessary equipment and resources to complete safely.

2.3 Safe Behaviours

Trident Ltd expects every individual—employee or subcontractor—to consistently adhere to safe working practices, comply with site rules, follow procedures, and use all necessary personal protective equipment. Correct and safe usage of all plant, tools, and equipment is mandatory.

3. Procedure for Addressing Safety Concerns

If an employee, subcontractor, or any individual working for or on behalf of Trident Ltd believes they have been requested to perform a task that poses a risk to themselves or others, they must stop work immediately and report the concern directly to their Site Supervisor.

The Site Supervisor will promptly investigate the situation, assess the task being undertaken, and evaluate associated health and safety risks. If the Site Supervisor agrees that the task poses an unacceptable risk, they will consult relevant parties to agree upon a safe method before work recommences. If an agreement cannot be reached at site level, the issue will escalate immediately to a Construction Director, who will resolve the matter in consultation with appropriate stakeholders. Work will only recommence once a safe resolution is agreed upon. Should a Site Supervisor not be available, concerns must immediately be raised with a Project manager or Construction Director.

4. Responsibilities

4.1 Employees and Subcontractors

Employees and subcontractors must only undertake tasks for which suitable, safe systems of work have been established. They must ensure they are competent, certified, and adequately equipped to perform these tasks. It is their responsibility to always adhere to safe working practices and intervene immediately if unsafe conditions or practices arise.

4.2 Managers and Site Supervisors

Managers and Site Supervisors are directly responsible for ensuring the safety of work conducted under their supervision. They must confirm the establishment of appropriate safe systems of work, verify the competency, certification, and preparedness of all personnel assigned tasks, and address any shortfalls promptly.

4.3 Company Directors

Company Directors hold overall responsibility for ensuring that all work is conducted safely by all personnel working on behalf of Trident Ltd. Directors must ensure thorough investigation and satisfactory resolution of any refusal to undertake tasks on safety grounds before permitting the resumption of activities.

5. Communication and Review

This policy will be briefed to all employees and subcontractors, and it will be accessible via the company portal. Copies will also be available upon request during regular working hours. Trident Ltd will review this Work Safe Policy annually, or sooner if significant concerns arise, ensuring it remains effective, relevant, and aligned with best practices and regulatory requirements.

AUTHORISED AND SIGNED

SIGNED

A handwritten signature in black ink, consisting of a large 'C' followed by a stylized 'C' and a vertical stroke.

Chris Conway
Director

Review: Annually
Date: 28/08/2026
Next Review: 28/08/2027